



# SUSTAINABILITY REPORT 2023

*Okeanos Holdings LLC*

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## LETTER FROM THE CEO

Dear Okeanos Stakeholder,

Welcome to our first Sustainability Report. This is the first time we have publicly looked back at both our past actions and accomplishments as well as our challenges and failures in this format. This Sustainability Report measures our current realities against the commitments and core values that we dreamed of when Okeanos was first conceived on a napkin in a café in California nearly five years ago.

Back then, we set out on a mission to preserve and protect our Okeanos, using biomimicry as a guiding influence. Our plan was to gather a group of curious, driven individuals from near and far to conceptualize, design and deploy our solution to the plastic pollution problem. We were committed to developing a global solution that reduces the amount of both plastic and greenhouse gas emissions while being truly scalable, immediate, affordable, and certifiably true.

The ripple that was our original idea has grown into waves on almost every shore.

“

***Our core technology, Made From Stone™, is supported by a global network of twelve plants across four continents with a monthly capacity of fifty million kilos per month and growing rapidly.***

This Sustainability Report seeks to measure our progress in a manner that is transparent and scientifically defensible. While we are proud of our results, we recognize that there is still lots of work to be done. Okeanos' board is committed to grow ethically and sustainably, and to do even better on the next edition of this Sustainability Report.

**FLORENCIO CUÉTARA**  
CEO



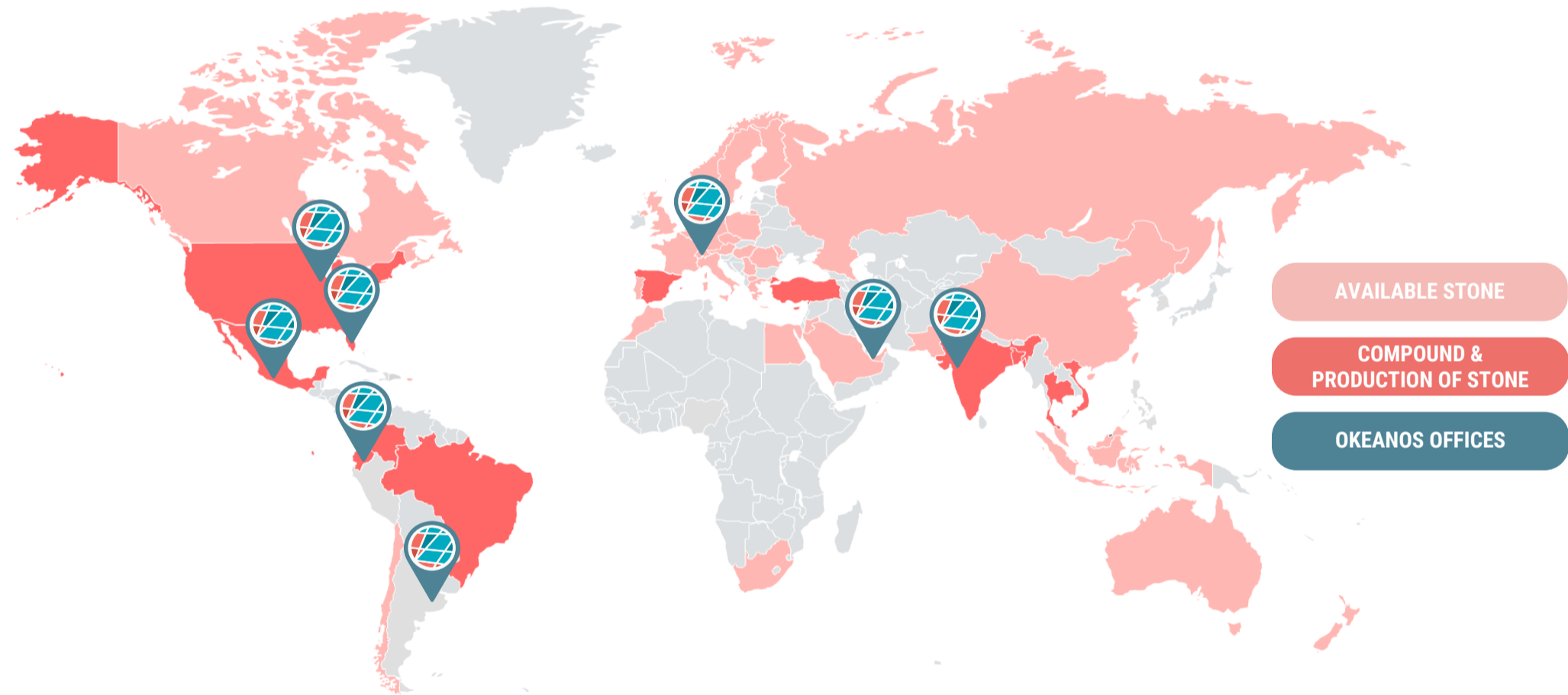
# ABOUT US

Okeanos is a sustainable technology company developing nature-based solutions aimed at tackling two of the environment’s most urgent global problems: plastic pollution and climate change.

Our core technology, Made From Stone™ (MFS), significantly reduces the amount of plastic flowing into the environment at the source. MFS replaces a significant amount of plastic in packaging and everyday items with calcium carbonate (CaCO<sub>3</sub>), a naturally occurring, low-carbon mineral we simply call "stone".

Our compounds are compatible with current plastic machinery, enabling existing packaging manufacturers to seamlessly produce products and packaging MFS.

United by a shared vision, Okeanos operates as a community working towards a sustainable future. We actively collaborate with various stakeholders, including local governments, policymakers, manufacturers, recyclers, businesses, and consumers, to amplify our impact and accelerate the transition to a circular climate-conscious future.



<b>8</b> OFFICES AROUND THE WORLD	<b>15</b> COUNTRIES WITH TEAM MEMBERS	<b>12</b> LANGUAGES SPOKEN BY OUR GLOBAL TEAM	<b>8</b> CUSTOMIZED PRODUCT FORMULATIONS
<b>3</b> NEW ADDITIVES	<b>7</b> PATENTS FILED	<b>12</b> MANUFACTURING FACILITIES	<b>50</b> THOUSAND TONS PER MONTH OF CAPACITY


**Board of Directors**  
Florencio G. Cuétara (Chairman), Dr. Russell Petrie, Dr. Grace Lozinski, Nicolas Cuétara, Larry Wyman



# 2023 AT A GLANCE

## EDUCATION

### MASTERING SUSTAINABILITY




**Podcast Launched!**  
Episodes: 7  
Downloads: 971  
Countries viewed: 59

Completed

### 70+ LIFE CYCLE ASSESSMENTS

for clients and customers



Spoke at






### COP28 UAE

about the need for sustainable innovation

QR codes intended to start a transparent carbon footprint conversation with consumers were **PRINTED OVER 300 MILLION TIMES!**



## INNOVATION

-  Introduced novel **mono-material multi-layer barrier film**.
-  Trialed MFS material across **75+ applications** in the beverage, home healthcare, industrial, and consumer goods industries.
-  Achieved record-breaking improvements in **density reduction** across our formulations.

## COLLABORATION



Engagement with legislative bodies in Ecuador, United Arab Emirates, Bosnia & Herzegovina, the Dominican Republic and more



Attended New York City Climate Week



Participated in the Business Coalition for a Global Plastic Treaty



Signed the Women Empowerment Principles



Joined American Sustainable Business Network & National Stewardship Action Council



# THE SUSTAINABLE PARADOX OF PACKAGING

With growing urgency to lessen our environmental footprint and secure a thriving future, curbing plastic pollution and carbon emissions have become two of the most critical challenges we face. Nearly 11 million metric tons of plastic enter the ocean every single year<sup>1</sup> causing harm to marine life, disruptions to the ecosystem, and potential harm to human health. Reducing plastic waste is crucial, but we must recognize the need for a broader vision.

Transitioning away from plastic presents many challenges. Replacing it with materials like paper, glass, or cotton can carry its own hefty environmental burden in terms of emissions, energy use, and resource extraction. Life cycle assessments (LCAs) are crucial tools in navigating this complex landscape. By analyzing factors like CO<sub>2</sub> footprint, land use, and water consumption, LCAs help us avoid unintended consequences and identify truly sustainable alternatives.

As highlighted at COP 28, current waste management and innovation approaches often fall short in addressing this critical aspect. Simply labeling something "recyclable" or "compostable" overlooks the parallel imperative of carbon neutrality. Recycling rates hovering around 9% and composting reaching less than 1% globally underscore the need for more comprehensive solutions<sup>2</sup>.

Legislation aimed at tackling plastic pollution must also evolve. Many existing policies lack the foresight to incorporate climate change considerations. We need regulations that not only mandate LCAs but also incentivize the development and adoption of low-carbon plastic solutions. Economic viability is key to ensuring widespread adoption of sustainable innovations.

At Okeanos, we deeply acknowledge the interconnectedness of these issues. We are committed to developing innovative packaging solutions that minimize both plastic waste and carbon footprint. Through rigorous life cycle assessments and collaboration with stakeholders, we strive to unravel the complexities of sustainable packaging and chart a course towards a healthier planet.

1. <https://www.pewtrusts.org/en/research-and-analysis/articles/2020/07/23/breaking-the-plastic-wave-top-findings>

2. <https://www.oecd.org/environment/plastic-pollution-is-growing-relentlessly-as-waste-management-and-recycling-fall-short.htm>

“

*We have been approaching the plastic pollution epidemic in a reactive downstream manner, trying to clean up the mess we've already made. The best solution is to solve the problem upstream.*

**DR. RUSSELL PETRIE**  
Chief Innovation Officer



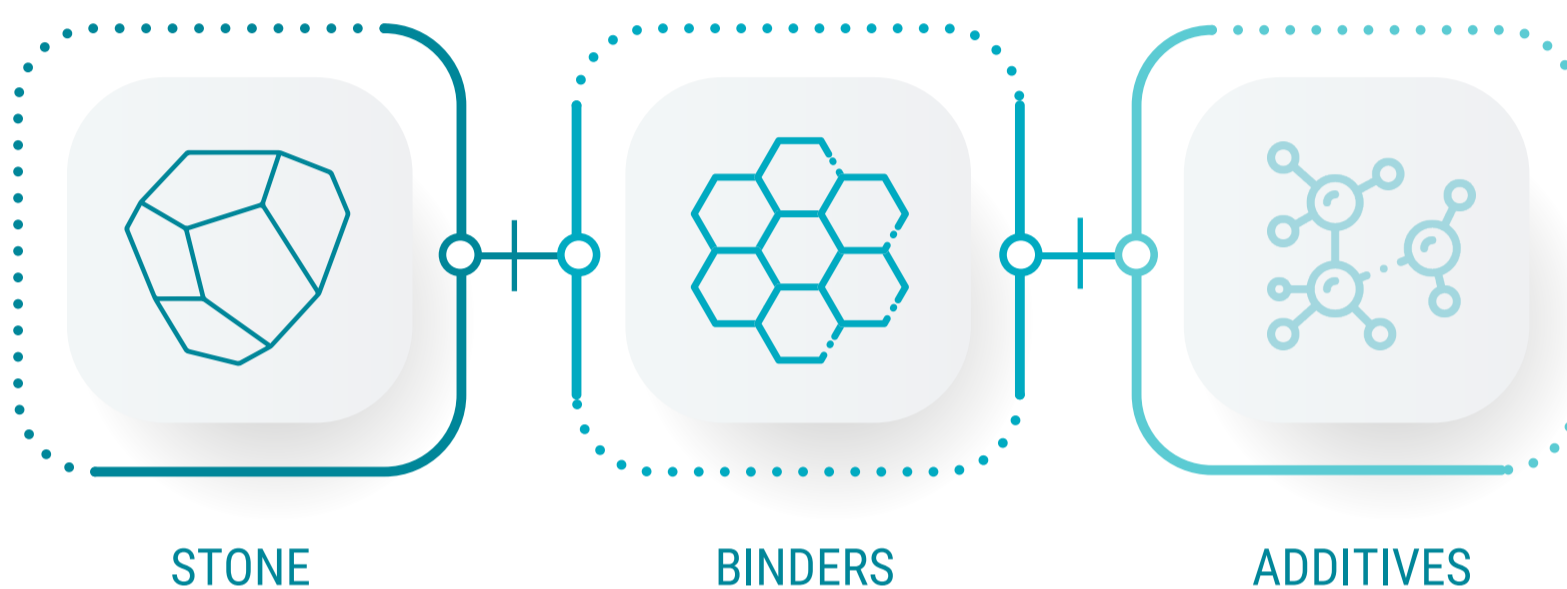
# REVOLUTIONIZING PACKAGING WITH MFS TECHNOLOGY



# THE PROCESS

## TRANSFORMING STONE INTO SUSTAINABLE SOLUTIONS WITH MADE FROM STONE™

MFS technology combines renewable calcium carbonate (stone) with a minority percentage of resin to create a "compound." These compounds are sold to manufacturers as a direct drop-in replacement for the 100% virgin plastic compounds currently in use to create plastic products. Okeanos also sells a selection of additives used to increase performance and improve mechanical properties.



### MFS COMPOUNDS

MFS compounds can be used for a broad range of potential applications across film, thermoforming, injection molding, and extrusion blown molding. Some examples include:

#### FLEXIBLE FILM

Monolayer, multilayer, barrier film.

#### RIGID ARTICLES

Hangers, bottles, tubes, jars and other containers.

#### PAPER-LIKE BOARD

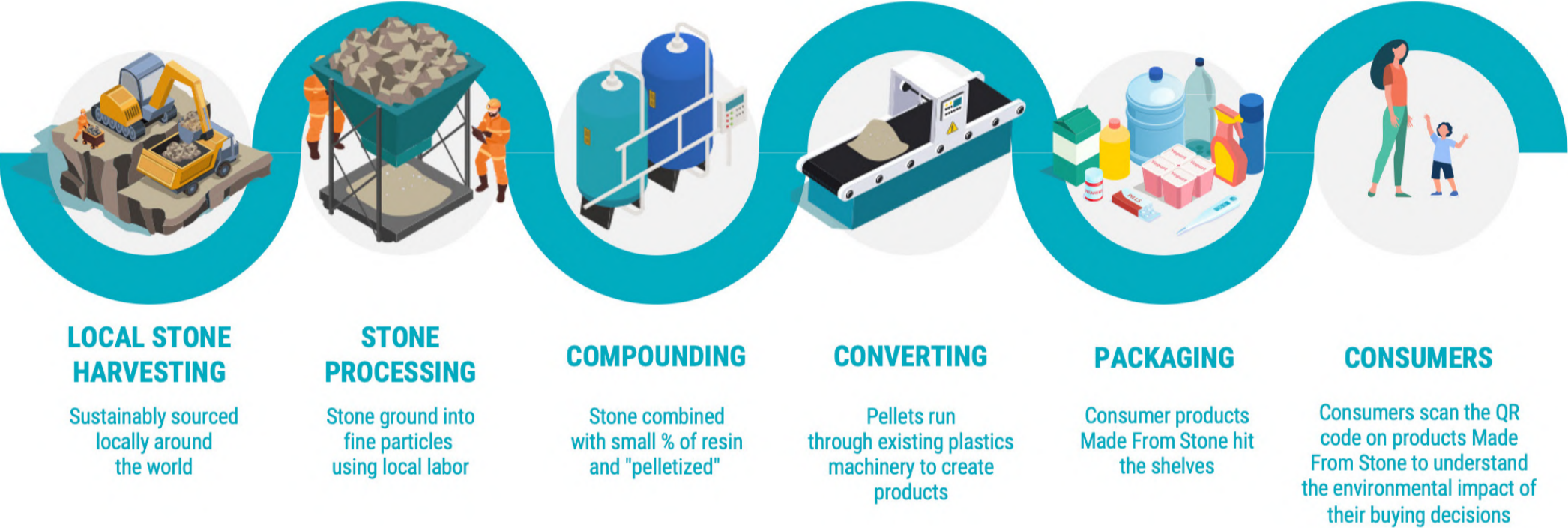
Trays, cups, and take away containers.



RESPONSIBLE SOURCING

All the stone used to make MFS compounds is sourced from our exclusive stone provider, OMYA, a leading and global supplier of industrial minerals. OMYA manages its sites and resources with key sustainability considerations, including land restoration, biodiversity protection and responsible water management. They have been recognized for their efforts, placing in the top 5% of companies assessed by EcoVadis, one of the world's largest, independent platforms that evaluates environmental, social, and ethical performance.

OMYA Sustainability Brochure.



THE SUSTAINABILITY OF STONE



GLOBALLY ABUNDANT

Making up nearly 4% of the Earth’s crust, it is one of the most common raw materials in nature! It is able to naturally replenish at a rate faster than our current consumption, making it a renewable material.

NON-TOXIC

Unlike synthetic plastics, calcium carbonate is a natural bio-mineral, readily available and broken down by microorganisms. It is non-toxic to humans, animals and the environment, and approved by the FDA as “GRAS”.

LOW EMISSIONS

Calcium carbonate does not involve an energy consuming chemical reaction to refine and process. The mining of calcium carbonate requires limited manipulation to extract the material.

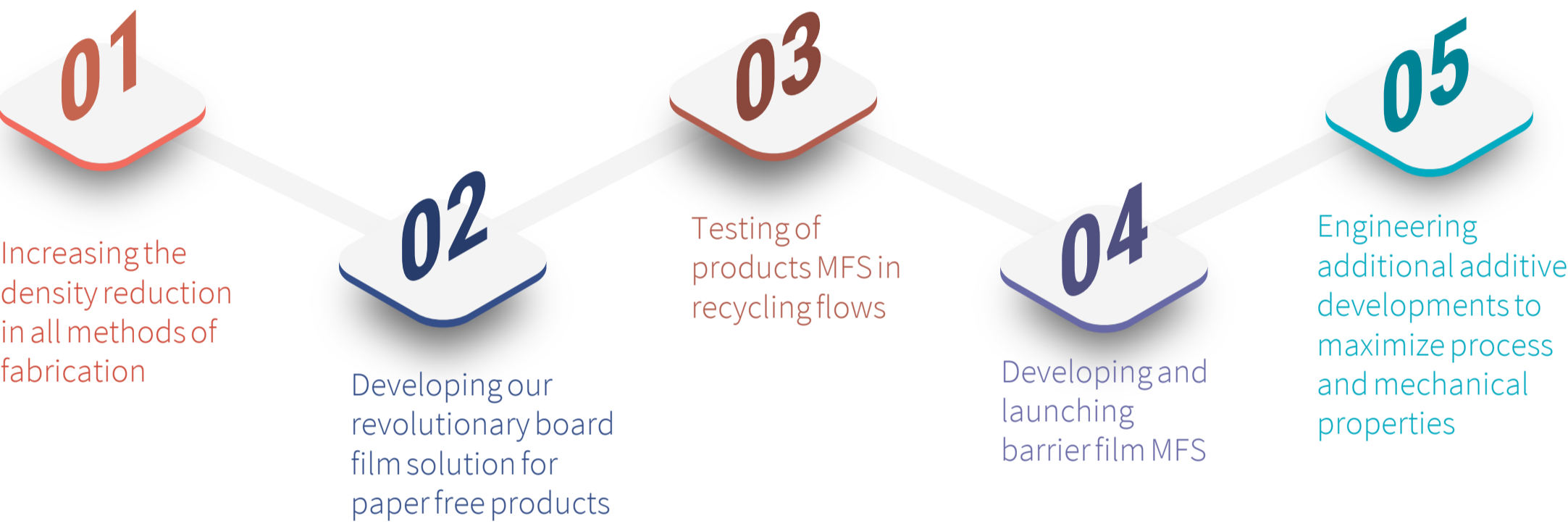


# OKEANOS INNOVATION CENTER

The Okeanos Innovation Center is the development hub for Okeanos’ world-changing sustainable technologies, aimed at reducing plastic pollution and lowering our collective CO<sub>2</sub> footprint. Here our staff of environmental engineers conceptualizes new additives, studies material applications and degradation, and conducts ongoing research on the effects of calcium carbonate on the natural world.

The facility is directed by Mary Lehrter, our VP of Process Innovation and winner of the 2023 Plastics News Women Breaking the Mold Award.

## TOP PROJECTS OF 2023



## OKEANOS INNOVATION CENTER

📍 CINCINNATI - OHIO



# LIFE CYCLE ASSESSMENTS

## THE DATA-DRIVEN APPROACH TO SUSTAINABLE PRODUCTS

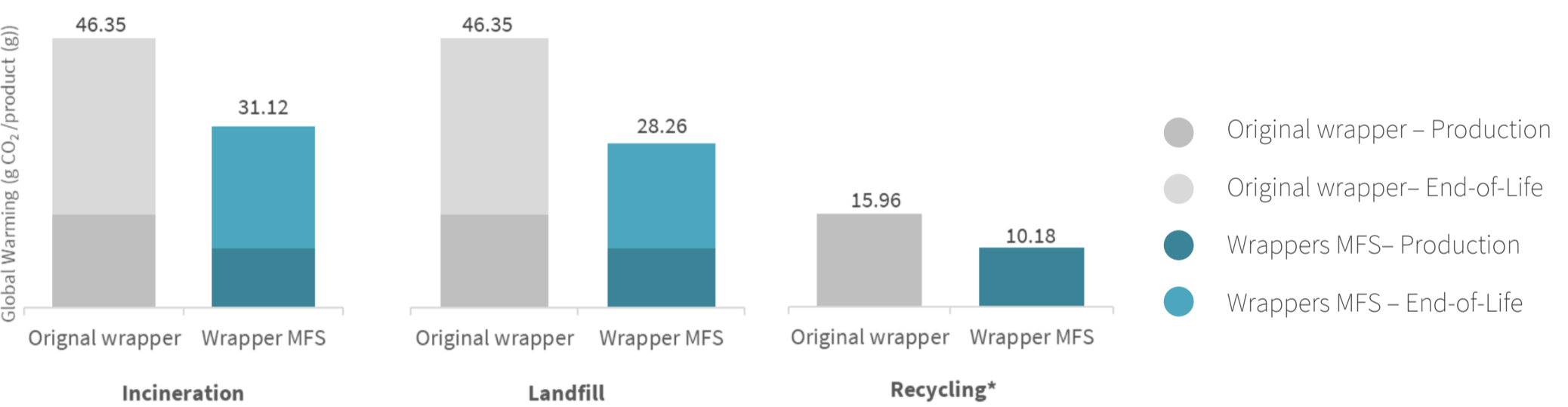
Life cycle assessments (LCAs) offer a comprehensive understanding of a product's environmental impact, from raw material extraction and production to its use and disposal. They are an essential tool for companies seeking to improve the sustainability in their supply chains.

## OUR INTERNAL LCA REPORTS

Internal LCA Reports are conducted for all developmental and market-ready products. Our methodology uses Open LCA and Ecoinvent databases, along with primary data from suppliers and published research, to calculate the Global Warming Potential (GWP) of a specific product MFS compared to the product it replaces. GWP is a metric used by scientists to express a gas's warming potential relative to carbon dioxide (CO<sub>2</sub>). This allows us to quantify the environmental benefit of switching to packaging MFS by measuring the reduction in CO<sub>2</sub> equivalent emissions.

## KOEN PACK LCA INSIGHT

Okeanos and Koen Pack collaborated to create more environmentally friendly flower wrappers Made from Stone™.



\*For recycling to be considered a valuable end-of-life option, a successful post-consumer global or regional recycling rate needs to be established. Currently, less than 2% of manufactured plastic film is recycled post-consumer, making it an implausible end-of-life pathway in this analysis. Therefore, this chart represents only the production emissions.

“The LCA report provided by Okeanos gave us a clear insight into how switching to stone will make a real impact in the packaging industry by drastically reducing the use of plastics. We are grateful to contribute to a healthier environment by making informed choices. The use of the QR code on our packaging is a great tool to inform our consumers of the savings in carbon footprint.

-MARCO ZWAAN, CEO OF KOEN PACK NORTH AMERICA



# CO-BRANDING FOR CONSUMER EDUCATION

## QR CODES

Okeanos offers brand clients the opportunity to share a summary of their product's internal LCA Report with customers via an on-product QR code.

The QR code takes the customer to a landing page that shares the emission reductions that were achieved by adopting MFS technology. It also demonstrates the products supply chain from “ground to grocery” considering the location from which the QR code is scanned.

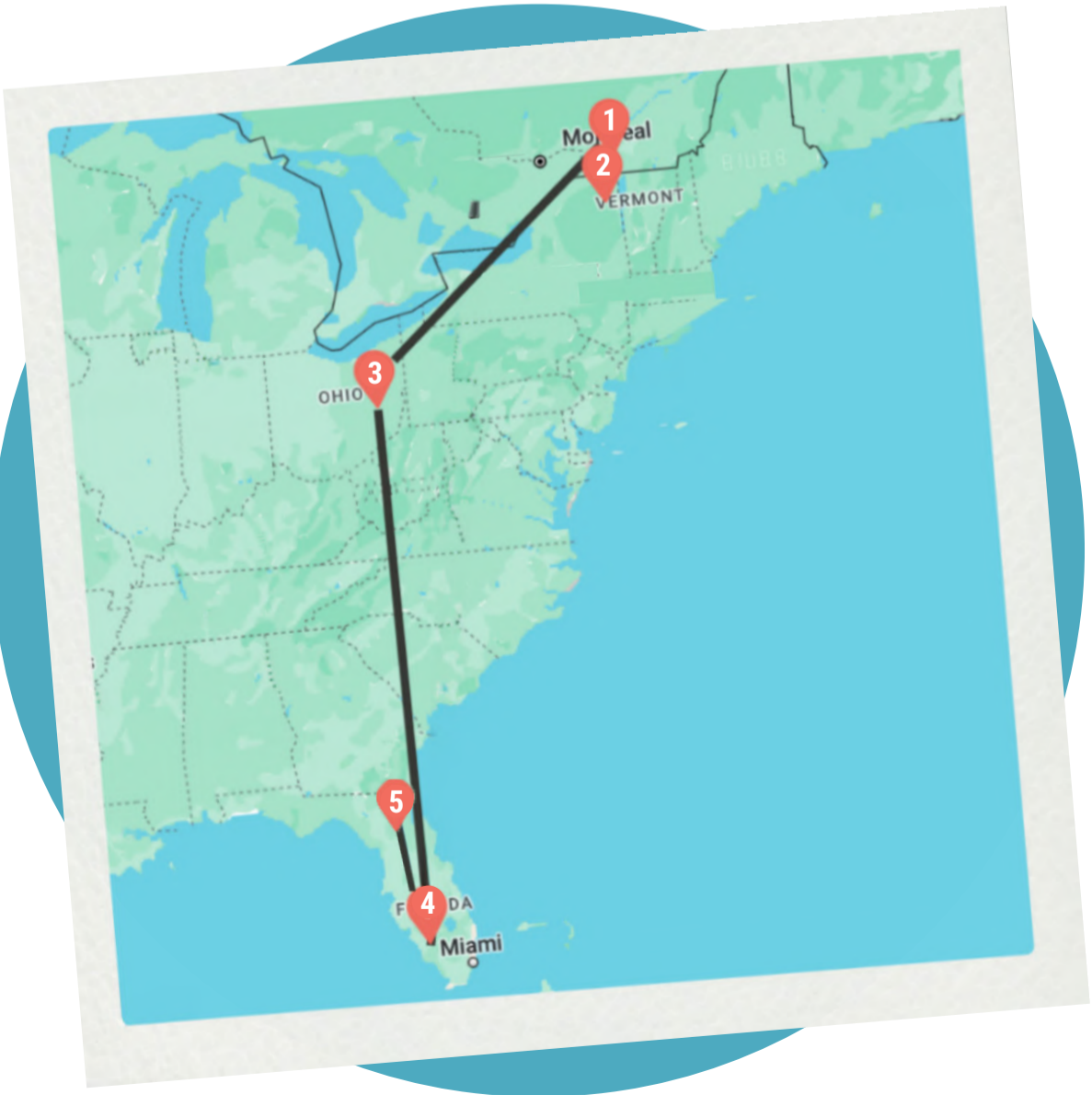
## TRANSPARENCY FROM GROUND TO GROCERY

Transparency within a supply chain is key to understanding the environmental impacts of the full lifecycle of a product. Each unique QR code takes a customer on a journey from the sourcing of raw material to point of sale.

### QR CODE GROWTH

We achieved a 200% growth rate in QR code scans from 2022 - 2023

We believe that by providing transparent access to a product’s environmental footprint, we’re empowering consumers to make informed choices that align with brands’ environmental values. Okeanos' LCA technology not only fosters trust and transparency, but also allows customers to see the positive impact of their purchasing decisions on reducing environmental impact.



## FROM RAW MATERIAL TO RETAIL. UNDERSTANDING THIS PRODUCT’S SUPPLY CHAIN

- 1 Raw Material Sourcing
- 2 Processing
- 3 Manufacturing
- 4 Retail
- 5 Consumer



# OUR ENVIRONMENTAL SCORECARD

## ENVIRONMENTAL BENEFITS REVEALED

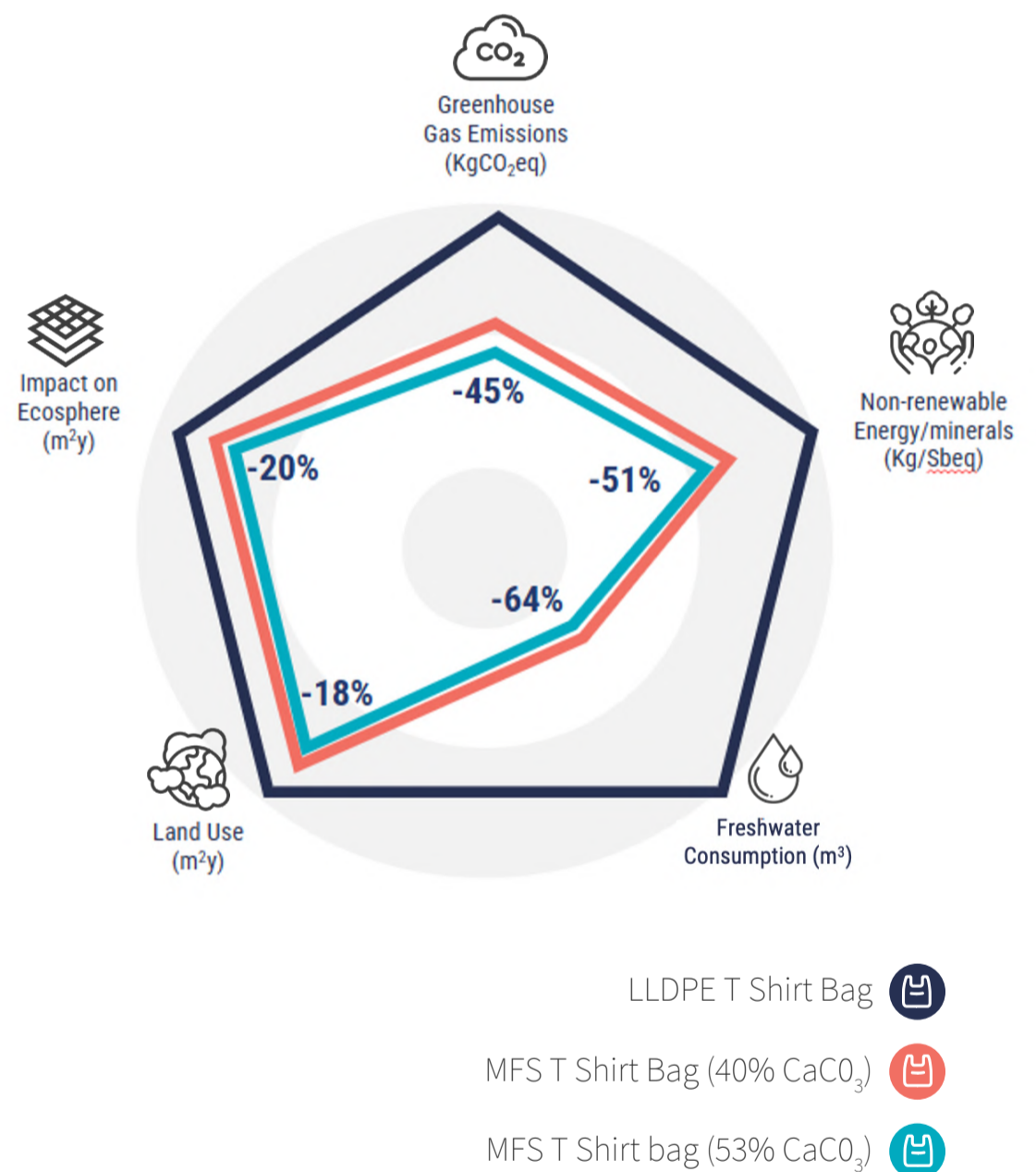
To gain a deeper understanding of MFS's environmental benefits across various impact categories, Okeanos commissioned an independent, third-party report certified according to ISO 14044 and 14040 standards by a leading global sustainability consultancy. The study analyzed the environmental impact of three different shopper bags across five impact categories from raw materials extraction to end manufacture.

## FIVE IMPACT CATEGORIES

We are proud to say that this report found similar savings in greenhouse gas emissions to those of our internal LCA reports, and additional improvements across all material impact categories.

This study demonstrates that products MFS containing 50% calcium carbonate can achieve significant reductions, exceeding 20%, across several key environmental impact categories. Additionally, this LCA is particularly encouraging because it highlights MFS's ability to optimize environmental performance without unintended consequences, unlike many solutions that trade-off one benefit for another.

To learn more about this report: [LINK](#)



\*numbers in chart are representative of the 53% CaCO<sub>3</sub> bag

“Material choices significantly impact environmental outcomes. According to the life cycle assessment community, a 10% reduction in a specific impact area warrants strategic discussions about alternative materials. When reductions exceed 20%, transitioning to the considered material becomes compelling and urgent.

-NEIL SHACKLETON, APKGPRF FIMMM FOUNDER, MEDOOLA



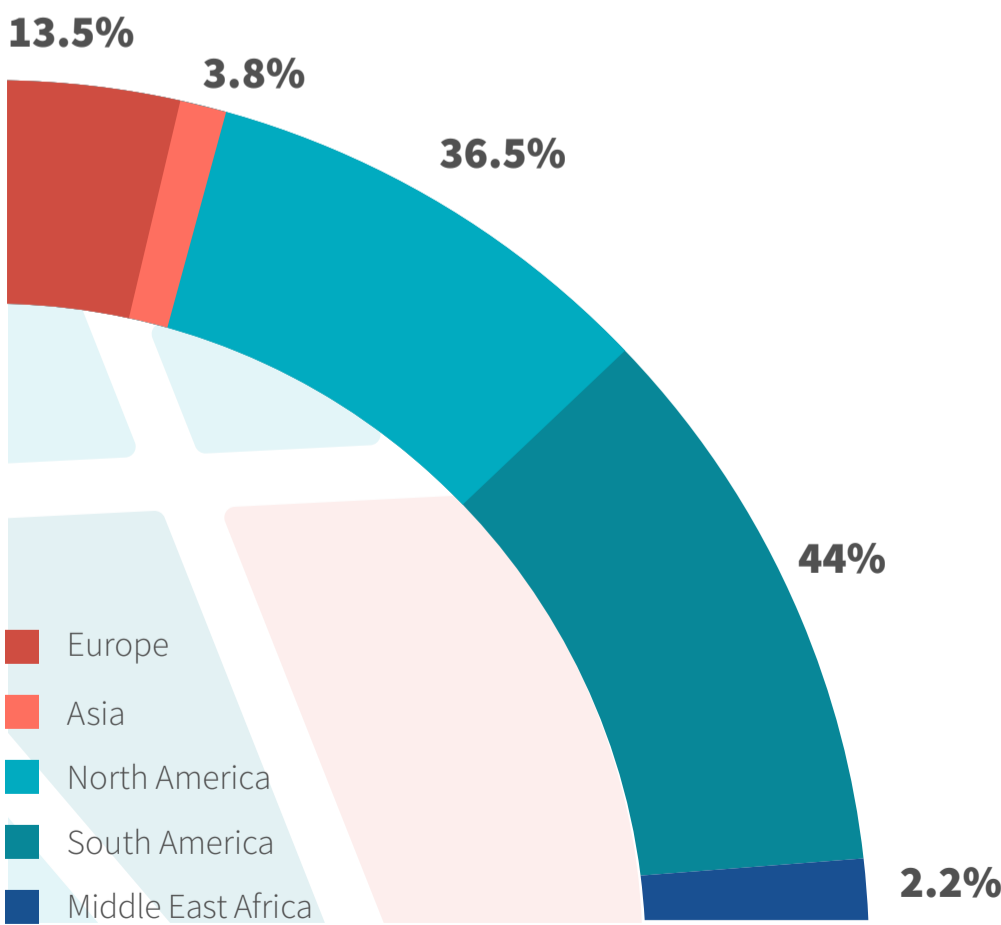
# OUR TEAM DIVERSITY

At Okeanos, a diverse team of global citizens helps us achieve our mission. Our employees, spanning across 15 countries and speaking 12 languages, bring a wealth of cultural perspectives, experiences, and ideas to the table. This fosters a rich environment of innovation and ensures we approach challenges with a global mindset.

To create an inclusive environment, we first ensure our non-discrimination policy is clearly communicated and readily available to all employees and partners. Second, we invest in training programs for both managers and employees on topics like unconscious bias and equal opportunity. Finally, we actively solicit feedback through an annual Employee Sustainability Survey. This anonymous survey allows employees to share their thoughts on inclusivity and provide valuable insights for continuous improvement.

To see our full commitment on labor and human rights, visit our [Code of Conduct](#).

## GLOBAL EMPLOYEE DISTRIBUTION



92%

of employees feel Okeanos is free from discrimination and treats people equally regardless of gender identity, race or ethnicity, sexual orientation, disability, beliefs, or age.

2023 Employee Sustainability Survey

14%

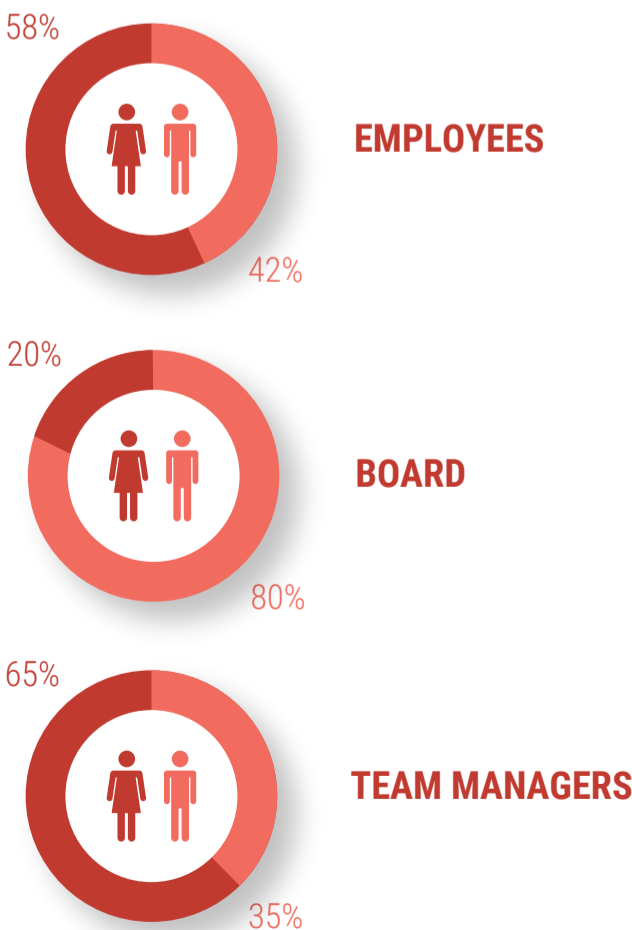
of employees identify with a race/ethnic minority considering where they live.

## GENDER EQUALITY

This year, our sustainability team is participating in the UN Target Gender Equality Course to learn about how we can continue to advance gender equality at work. During this course, we completed a comprehensive assessment of our current landscape with the Women Empowerment Principles (WEP) Gender Gap Analysis Tool, allowing us to identify key areas for improvement. Additionally, we signed the CEO Statement of Support for the WEP, strengthening our commitment and setting the stage for a concrete Gender Action Plan with measurable goals by 2024.

[Visit our WEP | Company Profile](#)

## GENDER DIVERSITY PANEL



# EDUCATION

## EMPOWERING CONSUMERS

We are educating consumers on the environmental impact of the products they purchase. This is done by scanning an on-product QR code, that then brings the customer to a page summarizing the findings of Okeanos internal LCA report. We believe this extra transparency educates and empowers consumers to make informed choices.

To learn more about this tool, visit [LCA Calculation](#)

## MASTERING SUSTAINABILITY PODCAST

Okeanos launched the Mastering Sustainability Podcast in 2023, on Apple Podcasts and Spotify. Hosted by our Sustainable Partnerships Manager Madeline Armstrong, who holds a master's degree in Sustainable Business, and co-host Degradation Innovation Director Ray Loflin, the podcast brings together experts and academics to break down topics that many emerging sustainability professionals have yet to master. This year we released 7 episodes!

### MASTERING SUSTAINABILITY



S1-EP07: COP 28, a Conference With Consequences



S1-EP06: Do you know your ESG's?

## INTERNAL ENGAGEMENT

Our sustainability goals can only be achieved through the hard work and dedication of our employees. We believe that having a team with a strong culture of sustainability fosters innovation, motivation, and engagement.

# 81%

*of employees said their engagement with sustainability has developed since working for Okeanos*

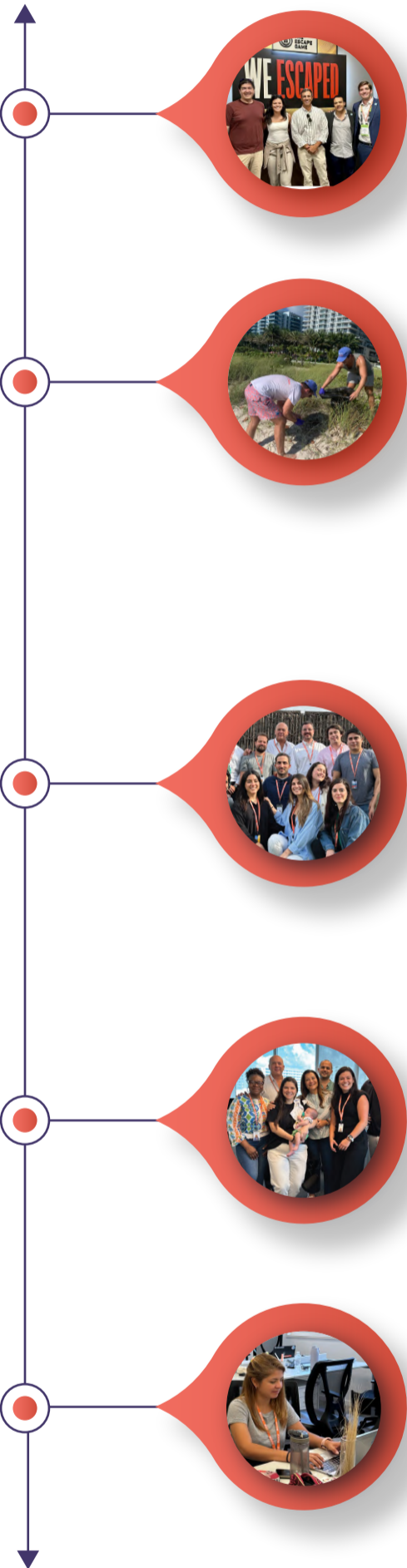
Fostering a culture of sustainability starts with knowledge and active participation. That's why we keep everyone informed and engaged through multiple channels:

- Continuous Updates: Sustainability news and industry trends flow through our company-wide news channel and internal newsletters, ensuring everyone stays up-to-date on critical issues and developments.
- Open Dialogue: This year, we launched bi-monthly "Open Sustainability Calls" led by our Chief Innovation Officer. These calls provide a platform for team members to engage in open conversations, ask questions, and learn more about sustainability topics relevant to their work and personal lives.



# EMPLOYEE WELL-BEING

At Okeanos, we know a healthy planet and healthy people go hand-in-hand. This page explores several initiatives aimed at cultivating a supportive work environment.



## ANNUAL PERFORMANCE REVIEWS

Our annual reviews go beyond evaluation, sparking open dialogue between employees and managers. Having a space to discuss concerns, aspirations, and growth fosters a supportive environment where employees feel valued and heard, boosting overall well-being.

## VOLUNTEER WORK

This October, our team members in Argentina embraced the opportunity to volunteer in their community, experiencing firsthand the powerful sense of purpose and fulfillment that comes from helping others. They dedicated their time to collecting plastic bottles from a local river, preventing harmful pollution and contributing to a healthier environment. These collected bottles were then given a remarkable second life, transformed into lumber used to build benches, tables, and waste bins that will benefit the community for years to come.

## WORK LIFE BALANCE

This year we made several improvements to help promote work life balance including:

- More paid time off days for full time employees.
- More hybrid workdays for office-based employees
- Added wellness days in addition to sickness days
- Improvements to maternity leave policy.

## MATERNITY LEAVE

100% of team members who took maternity leave in 2023 returned to work at the company!

## ANNUAL EMPLOYEE SUSTAINABILITY SURVEY

This confidential survey allows employees to anonymously share their perspectives on various aspects of their work experience, including their sense of well-being, environmental initiatives, and opportunities for improvement. We analyze the feedback with care and use it to develop targeted initiatives that address employee needs and concerns, creating a work environment that fosters happiness and engagement.



**84%** of employees agreed that they are happy working at Okeanos.

**86.5%** of employees agreed that they work in a healthy and safe environment.



# COLLABORATING FOR A SUSTAINABLE FUTURE

## UN GLOBAL COMPACT

Okeanos is a signatory of the UN Global Compact and incorporates the Ten Principles of the UN Global Compact into our business. We submitted our first “Communication on Progress” report to the Global Compact for the 2022 year, detailing Okeanos’s progress on the Ten Principles.

## WE SUPPORT



## AMERICAN SUSTAINABLE BUSINESS NETWORK

Okeanos joined ASBN to work alongside the policy makers, business leaders and investors that support an equitable, regenerative, and just economy that benefits all—people and planet. This year we participated in the Circular Economy Working Group.



## NATIONAL STEWARDSHIP ACTION COUNCIL

This year Okeanos joined the National Stewardship Action Council (NSAC). We have specifically been participating on the SB 54 working group, which focuses on contributing multi-stakeholder feedback to shape the solid waste and recycling legislation in California, US.



## BUSINESS COALITION

Okeanos remained an active member of the Business Coalition for a Global Plastics Treaty, spearheaded by the Ellen MacArthur Foundation and WWF. Throughout the year, we provided feedback on policy proposals and contributed to raising awareness through a video campaign with our CEO.



# PROMOTING RESPONSIBLE GOVERNANCE

To bridge the gap between cutting-edge technology and real-world impact, our government affairs team actively researches and advocates for sustainable legislation. We believe collaboration across sectors is key, and actively promote public-private partnerships to achieve this ambitious goal.

## ENGAGING WITH GOVERNMENTS

Recognizing that governments are critical to the widespread adoption of sustainable technologies, our government affairs team works to integrate our MFS technology at the highest levels. This year, we've engaged with cabinet-level ministers across the Middle East, Latin America, and Asia Pacific. Through these collaborative partnerships, we're fostering real change and driving the adoption of sustainable solutions.

## UNITED NATIONS CLIMATE CHANGE CONFERENCE, COP28

This year the Okeanos Government Affairs team, along with 90,000 stakeholders from global governments to non-profit organizations and private sector businesses journeyed to Dubai for COP28-the world's largest annual climate conference. There, we facilitated discussions on plastic pollution with delegations, forging partnerships on legislative frameworks and exploring collaborative solutions.

We also engaged key stakeholders in project development, financing, and expansion, advancing our commitment to sustainability.

Our Co-Founder and Chief Innovation Officer Dr. Russell Petrie was invited to speak on two panels hosted by Responding to Climate Change about the need for Sustainable Innovation and the challenges associated with Waste Management and how we face them.

Watch Okeanos COP28 speeches by [clicking here](#).



# BUSINESS PRACTICES

Okeanos is committed to the highest standards of social and environmental responsibility and ethical conduct. Our governance and business practices are guided by various programs committed to sustainability, human rights, compliance, and quality.

## SUSTAINABLE DEVELOPMENT GOALS

Driven by our mission to reduce plastic use and greenhouse gas emissions in everyday products, Okeanos recognizes that a sustainable future requires a comprehensive approach. Since 2022, we have dedicated ourselves to advancing the United Nations Sustainable Development Goals. Okeanos has strategically prioritized six Sustainable Development Goals that have the most direct connection to our business operations and the greatest opportunity for positive impact.

Learn more about our contributions on [Page 21](#).



## CODE OF CONDUCT

Okeanos' Code of Conduct ensures safe and ethical treatment of workers by all employees, contractors, directors, and partners, prohibiting business with anyone tolerating human rights abuses.

[Read our full Code of Conduct.](#)

## ISO 9001: QUALITY MANAGEMENT SYSTEM

Okeanos is committed to offering high-quality, legally compliant products and supporting customer adoption.

In December, we successfully underwent our second surveillance audit to confirm continued compliance with the ISO 9001 standard. This standard emphasizes a focus on continuous improvement, customer satisfaction, and reaffirms our commitment to maintaining high-quality standards within the organization.



# A LOOK AHEAD

Our commitment to sustainability continues as we focus on scaling our impact to address the global need for affordable and verifiable plastic and CO<sub>2</sub> reduction solutions. Our proven Made From Stone technology is poised to make a real difference, with production expanding to meet growing demand worldwide. We are working to expand our impact to countries including Brazil, Colombia, Ecuador, the

United States, Argentina, Mexico, Spain, Malaysia, Thailand, Canada, Egypt, Dominican Republic, Croatia and Serbia. We'll also have a prominent presence at COP29, showcasing our advancements in sustainable solutions. We have taken a giant step forward in the fight for plastic reduction, and we look forward to further improving our technology in the months and years to come.



# SDG TABLE

SDG	RELEVANT TARGET	OKEANOS KEY IMPACT
5. GENDER EQUALITY	5.1 End discrimination against all women and girls 5.5 Ensure women’s full participation in leadership and decision making	As a company, we have the ability help to break down barriers and create a more inclusive society. We work to ensure that our recruitment process is inclusive. Internal transparency on company diversity through the Power BI report and external transparency through our 2023 ESG Report. Code of Conduct publicly shares our position against discrimination based on gender and other factors. Sustainability Team is taking UN Target Gender Equality Course to identify further areas for improvement. Signed CEO Statement of Support for the Women Empowerment Principles.
8. DECENT WORK AND ECONOMIC GROWTH	8.4 Decouple economic growth from environmental degradation 8.5 Decent work for all women and men and equal pay for work of equal value 8.8 Promote safe and secure working environments for all workers	Working to decouple economic growth from environmental degradation by innovating sustainable alternatives to plastic. Gender Action Plan prioritizes equal pay for equal value by 2026. Employee well-being is prioritized through several initiatives aimed at understanding and promoting individual and collective happiness.
9. INDUSTRY INNOVATION & INFRASTRUCTURE	9.4 Make Infrastructure and industries more sustainable	Dedicated Innovation center for developing and testing novel technology. Launched new products this year, including our barrier film.
12. RESPONSIBLE CONSUMPTION AND PRODUCTION	12.2 Sustainably and efficiently manage natural resources 12.6 Encourage companies to adopt sustainable practices and report on sustainability information 12.8 Increase public awareness of sustainable lifestyles	We are supporting businesses and people in the shift towards more sustainable packaging. Sustainable sourcing with our exclusive stone provider. Our LCA reports and co-branded QR codes promote environmental education and sustainable consumption to consumers. Publicly shared our first Sustainability report publicly, reporting on the 2023 calendar year.
13. CLIMATE ACTION	13.2 Integrate climate change measures 13.3 Increase knowledge and capacity to cope with climate change	MFS technology can help dramatically reduce the GHG emissions of a huge industry. We are in the beginning stages of calculating companywide GHG emissions. Global compounders and stone mines allow us to produce more locally and increase supply chain security. MFS product facing QR codes are meant to help educate and inform the consumer about their purchasing carbon footprint.
17. PARTNERSHIPS FOR THE GOAL	17.7 Promote sustainable technologies 17.16 Enhance partnerships for sustainable development 17.17 Promote public-private sector collaboration	Participation in like-minded groups-UNGC, ASBN, NSAC, and Business Coalition for a Global Plastics Treaty Participation in international conferences- NY Climate Week and COP 28 Legislation team collaborates with governments on developing legislation that is inclusive of innovative solutions Launched the Mastering Sustainability Podcast to learn from industry experts and educate the public.

